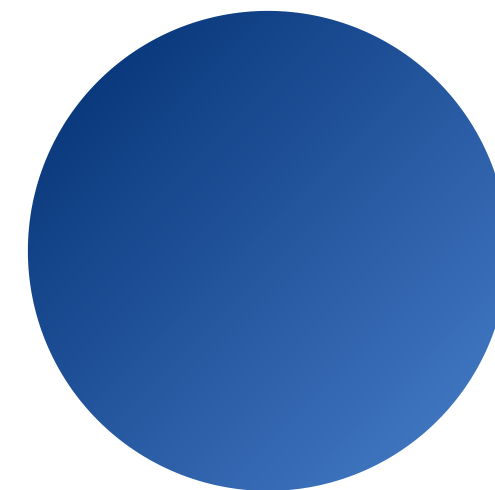
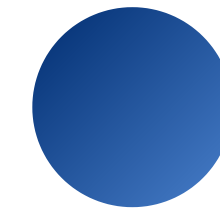




Our Company **culture**

www.aculab.com





Who We Are

Aculab is an innovative, market leading company that places product quality and support at the top of its agenda. Highly established in Global Telecommunications – with over 1000 customers in more than 80 countries. Aculab is composed of multiple teams of software and technology experts, across the fields of media and signal processing, cloud communications, and voice biometric technology - all brought together under one roof to provide the latest and greatest in technologies that harness the power of the voice and data.

Our Values



Integrity

We demonstrate a commitment to honesty, fairness, and openness across all interactions with both stakeholders and the wider community.



People

We value people and provide ongoing support so individuals can accomplish goals, results, and targets in a trustworthy and tolerant environment.



Excellence

We achieve excellent results, deliver high-quality products and services, and strive to exceed expectations.



Partnership

We work collaboratively and build sustainable long-term relationships, based on mutual respect and courtesy.



‘NO DOOR POLICY’

Hierarchy is great for maintaining predictability and repeatability. However, at Aculab we operate differently.

At Aculab, we want innovators, which means maintaining an environment where they'll flourish. We value every individual that helps to make us who and what we are. That's why we have torn apart the traditional management structure and gone for equality across the board.

Remember that you are in control of your own path and the people around you are there to bounce of ideas with and for you to contact for guidance and advice.



At Aculab, we believe in guiding rather than directing

By empowering our teams with autonomy, we are able to develop and have a meaningful impact.

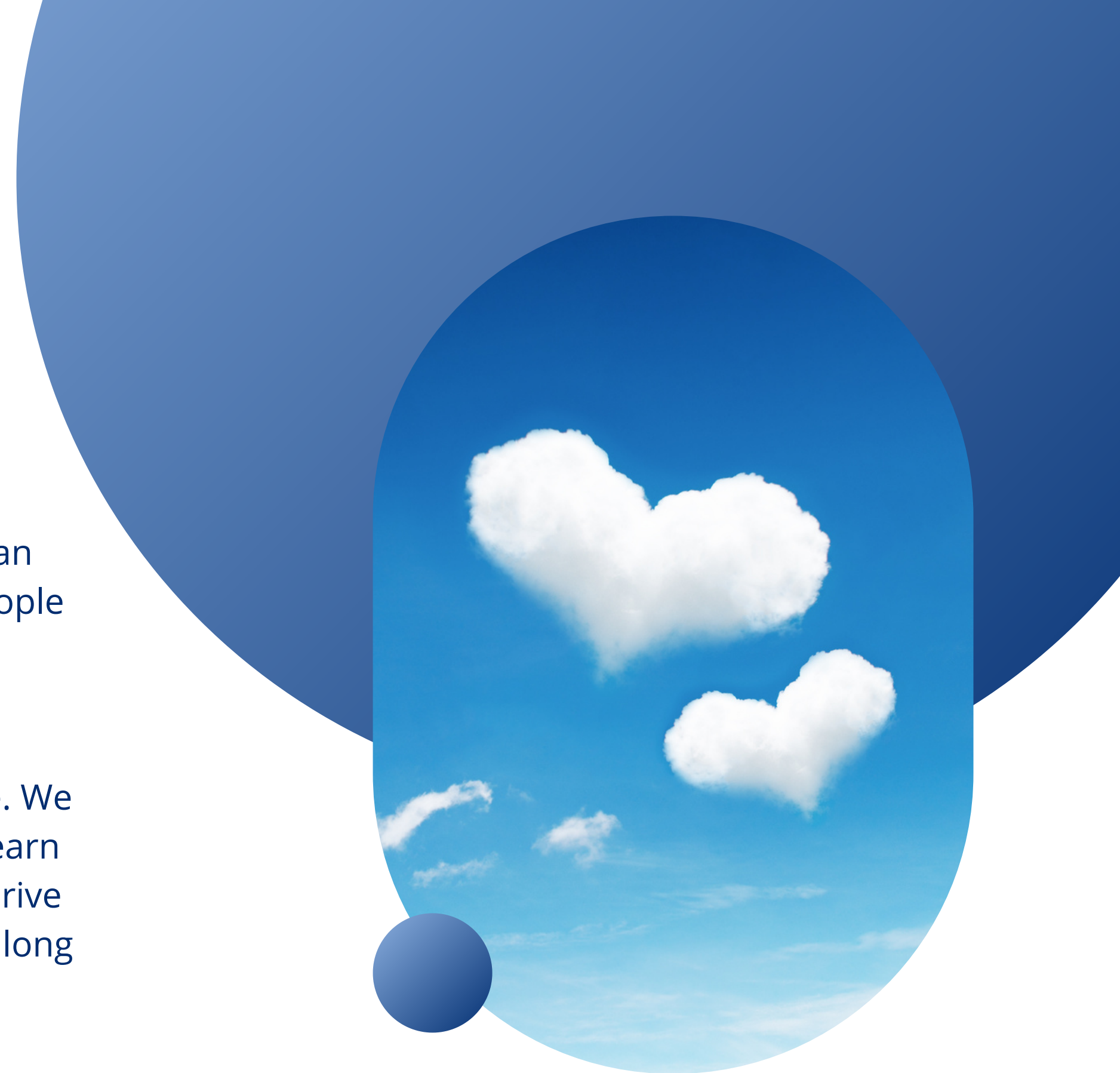
At Aculab, feedback is provided continuously, two-way, and constructive. We view feedback as an opportunity to grow and learn, and to develop both professionally and personally.

Dedicated to building an incredible team

At Aculab, we welcome people from all backgrounds. We foster an environment in which our differences are embraced and our people can be themselves.

We look to build our teams, by seeking those who offer a new perspective, embrace challenges, and want to make a difference. We look to surround ourselves with colleagues who are looking to learn and develop, and who can leverage their diverse viewpoints to drive our teams. On average the people at Aculab stay with us for the long term, between 15 –26 years.

We are also very proud to be working in partnership with the UK Government to source incredible talents through the Kick-Start Scheme.



At Aculab, we believe that the best talents can be found in unexpected places



Ewan

Digital Marketing Apprentice

“Working at Aculab has allowed me to learn new marketing skills and provided excellent experience to kick-start my career”.



Sinéad

Digital Marketing Apprentice

“Working in a demanding industry, I am able to multi-task efficiently, overcome challenges and work with others to provide the best possible outcome whilst gaining invaluable experience”.

Career training and development

At Aculab, we are committed to the professional development of each individual. Our culture provides a clear pathway for your continuous learning and allows you to thrive and create a lasting impact.

Each individual at Aculab is in charge of creating their own unique learning experience, with the support and coaching from their manager. Each day at Aculab offers the opportunity to take on a new challenge.

We offer personalised training programs, micro-learning opportunities, and 1:1/group mentoring programs.



At Aculab, we believe that you are in control of your career path

"Within my first week working at Aculab, I was able to learn new skills and become adept in essential marketing tasks. I was surrounded by a team that supported me at every turn, giving me the confidence to take on daunting challenges and succeed in doing them".

Louisa | Digital Marketing Apprentice





You decide what happens next

Visit our website and explore the wide range of career opportunities and hear more of what our people have to say through our blog.

<https://www.aculab.com/careers/>

<https://www.aculab.com/blog/>

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Talk to an Expert

